

Talent competitiveness profile

AUSTRIA



Austria

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

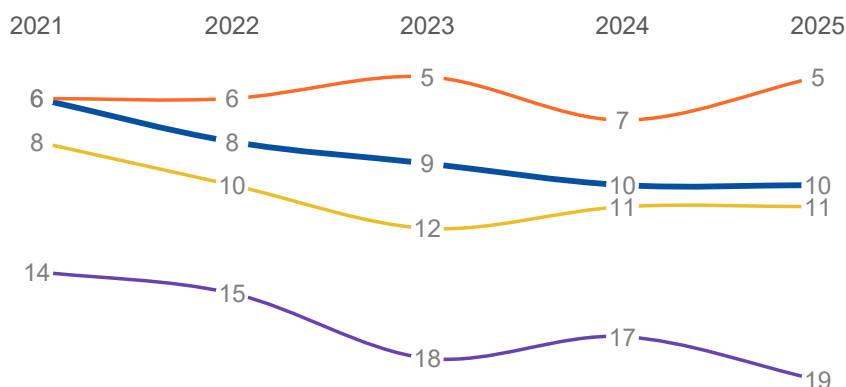
Rank 2025

10 Overall

5 Investment & Development

11 Appeal

19 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.9 %	30
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	14,121 US\$	10
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	12.69 ratio	25
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	9.15 ratio	9
► Apprenticeships	are sufficiently implemented	7.98 survey [0-10]	2
► Employee training	is a high priority in companies	7.61 survey [0-10]	3
Female labor force	Percentage of total labor force	47.24 %	20
Health infrastructure	meets the needs of society	7.54 survey [0-10]	13

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	80.99 index	58
► Attracting and retaining talent	is a priority in companies	8.11 survey [0-10]	4
Worker motivation	in companies is high	6.72 survey [0-10]	17
Brain drain	does not hinder competitiveness in your economy	5.50 survey [0-10]	26
► Quality of life	is high	9.67 survey [0-10]	2
Foreign highly skilled personnel	are attracted to your country's business environment	5.33 survey [0-10]	39
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	275,520 US\$	6
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	9.44 %	53
Justice	is fairly administered	7.61 survey [0-10]	16
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	11.03 micrograms	22
Statutory minimum wage	Statutory gross monthly minimum wage US\$	- US\$	-

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	0.20 %	56
▷ Skilled labor	is readily available	4.24 survey [0-10]	58
Finance skills	are readily available	5.85 survey [0-10]	38
International experience	of senior managers is generally significant	5.89 survey [0-10]	29
▷ Competent senior managers	are readily available	4.76 survey [0-10]	51
Primary and secondary education	meets the needs of a competitive economy	7.35 survey [0-10]	16
Graduates in Sciences	STEM graduates, % of all graduates	31.05 %	9
► University education	meets the needs of a competitive economy	8.17 survey [0-10]	5
Management education	meets the needs of the business community	7.67 survey [0-10]	9
Language skills	are meeting the needs of enterprises	7.37 survey [0-10]	24
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	9.56 number	6
Educational assessment - PISA	PISA survey of 15-year olds	486 Average	21

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